



GDPR and Privacy Policy

For the purposes of the General Data Protection Regulation ("GDPR") and UK data protection laws, the controller is Thongsbridge Tennis & Fitness Limited (the "Venue") of Miry Lane, Thongsbridge, Holmfirth, HD9 7RY.

About this document

This privacy policy sets out the way we process your personal data and we've created this privacy policy to make sure you are aware of how we use your data as a member/visitor of our tennis and fitness venue.

How we collect your information

We may collect your personal data in a few limited ways, namely:

- Directly from you, when you fill in an application for membership, when you make enquiries on our website, when you provide information via the Venue's club management software or court booking system, or when you interact with us during your time as a member in various other ways (for example, where you enter a competition, renew your membership, sign up for a course or lessons);
- From someone else who has applied for membership on your behalf (for example a family member or your tennis coach who has provided us with your contact details for that purpose);
- From the LTA (for example, where the LTA passes on your details to us in connection with a complaint or query you have raised about our Venue).

The types of information we collect

We may collect the following types of personal data about you:

- Contact and communications information, including your contact details (including email address(es), telephone numbers and postal address(es) and records of communications and interactions we have had with you);
- Financial information, including Direct Debit details;
- Certain other information which you volunteer when making use of your membership benefits (for example, when making court bookings or making use of other Venue facilities).

We may also collect data about your health or medical conditions, where you have volunteered this, for example so that we can cater for you when you attend a Venue social event, a course/camp or pause your membership.

How we use personal data

Personal data provided to us will be used for the purposes set out at the time of collection and, where relevant, in accordance with any preferences you express.

More generally, we will use your personal data for the following purposes:

- Administration of your Venue membership, including:
 - informing you about court / facilities opening hours;
 - taking payment of membership fees;
- Fulfilment of orders for goods and services, including court bookings;
- Administration of the Wimbledon ballot;

where this is necessary for the performance of a contract (including any written terms and conditions relating to your membership) with you;

- Research and statistical analysis about who is playing tennis in our Venue;
- Communication about our Venue activities that we think may be of interest to you;
- Storing your details on the software platform we use for our online Venue member management database / court booking system. Please note that your own use of the software or system is subject to the Terms and Conditions and Privacy Policy published on that site;

where this is necessary for our legitimate interests (for example in increasing use of our Venue's facilities and participation in the game generally);

- Promoting our Venue and promoting goods and services of third parties (for example, equipment suppliers, operators of coaching courses, and organisers of tennis events) where we think this will be of interest to you;

where this is necessary for our legitimate interests (or the legitimate interests of a third party), and/or where we have your consent, as applicable.

Your marketing preferences

We will always respect your wishes in respect of what type of communications you want to receive from us and how you want to receive them. There are some communications, however, that we need to send you regardless of your marketing preferences in order for us to fulfil our contractual obligations to you as a member of our Venue. Examples of these essential service communications are:

- Records of transactions, such as payment receipts or Direct Debit confirmations (as applicable).
- Membership related mailings such as your membership renewal reminder, notices of formal meetings and information about venue closures and holiday opening hours.

You are in control of how we communicate with you. You can update your choices and/or your contact details by contacting us at:

Telephone: 01484 687160

Email: reception@thongsbridge.org

Post: Thongsbridge Tennis & Fitness Club, Miry Lane, Thongsbridge, Holmfirth, HD9 7RY

Sharing your information with others

We do not sell or share your personal data for other organisations to use other than as set out below.

Personal data collected and processed by us may be shared with the following third parties, where necessary:

Our employees and volunteers, for the purposes of administering your membership and giving you access to the membership benefits to which you are entitled.

Our contractors and suppliers, including coaches, any provider of membership management services and IT and booking system providers.

Our payment system providers

How long your information is kept

We keep your personal data only for as long as necessary for each purpose we use it. For most membership data, this means we retain it for so long as you have a valid Venue membership and for a period of three years after your last interaction with us (for accounting, tax reporting and record-keeping purposes).

Photography and filming

On occasion, the club's coaches, volunteers or parents of junior members may take photographs or film footage on behalf of Thongsbridge Tennis & Fitness Club to use for a very specific purpose. Those purposes include coaching feedback, social media posts, website blog posts and in-club notice board celebration of achievements. This list is illustrative and is not exhaustive. Any media recorded is only held for its original purpose and only kept for as long as is necessary.

Specifically, Court 1 is equipped with a number of fixed recording cameras (SportReTiNA), enabling coaches to instantly replay on court footage to work with members to improve technical skills. This is used primarily, but not exclusively, in performance programmes. The cameras would never be used without prior consultation and agreement with the member (or parent).

Photographs and film footage are not retained on personal devices and are deleted as soon as the intended purpose expires.

Should you wish to be omitted from any such media, please make this known to the Operations Manager, who will ensure you (or your child) is excluded.

Social media and blog posts featuring an individual child

Any photography of an individual child use for social media or web blog posts will require parental consent. A consent form must be signed prior to the photograph(s) being used.

Website photography

The club's website contains a historic account of celebrations, achievements and news spanning the club's activities. Any associated photographic library will be retained indefinitely.

Thongsbridge Tennis & Fitness Club adheres to the PHOTOGRAPHIC AND FILMING BEST PRACTICE GUIDANCE BY THE LTA – full details of which can be found on the website.

Your rights

Under certain circumstances, by law you have the right to:

- Request access to your personal data (commonly known as a "data subject access request"). This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.
- Request correction of the personal data that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.
- Request erasure of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have exercised your right to object to processing (see below).
- Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You also have the right to object where we are processing your personal data for direct marketing purposes.
- Request the restriction of processing of your personal data. This enables you to ask us to suspend the processing of personal data about you, for example if you want us to establish its accuracy or the reason for processing it. You can also withdraw your consent, where this is the basis for our processing your data (without affecting the lawfulness of our previous processing based on consent).
- Request the transfer of your personal data to another party.

Please note that the above rights are not absolute, and we may be entitled to refuse requests where exceptions apply.

Contact and complaints

If you have any queries about this privacy policy or how we process your personal data, or if you wish to exercise any of your legal rights, you may contact the Management:

- by email: nick@thongsbridge.org or angela@thongsbridge.org ;
- by telephone: 01484 687160;
- or by post: The Manager, Thongsbridge Tennis & Fitness Limited, Miry Lane, Thongsbridge, Holmfirth, HD9 7RY.

If you are not satisfied with how we are processing your personal data, you can make a complaint to the Information Commissioner. You can find out more about your rights under applicable data protection laws from the Information Commissioner's Office website: www.ico.org.uk.

This policy is written under the guidance of the LTA